SOCIAL IMPACT POLICY

Thomson Reuters is one of the only companies in the world that helps its customers pursue **justice**, **truth**, **and transparency**. Together with the professionals and institutions we serve, we help uphold the rule of law, turn the wheels of commerce, catch bad actors, report the facts, and provide trusted, unbiased information to pe toy the foundations upon

critical institutions and systems.

trusting world for all.

nd support our business strategy

business growth and changing

rt the communities in which we work

I Social Impact & ESG Report.

TRUST PRINCIPLES AND CODE OF BUSINESS CONDUCT & ETHICS

Our company has pledged to uphold the Trust Principles and to preserve its integrity, independence and freedom from bias in the gathering and dissemination of information and news. We know our customers around the world depend on Thomson Reuters to provide them with reliable and objective news and information. This means that we have a special need to safeguard our independence and integrity and to avoid any form of bias.

Additionally, we ask all employees to adhere to the Code of Business Conduct & Ethics which reflects our ethical values and approach to doing business. Our Social Impact Policy commits us to our underlying responsibilities in these areas while emphasizing

